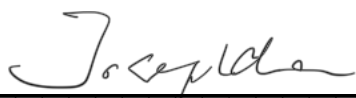


Environment, Health and Safety (EHS) Policy

Intelligent Memory is committed to the environment, health and safety (EHS) which have positive impacts on sustainability to the societies and the world. All our employees must uphold this policy in our business principles, product development, supply chains, manufacturing processes and everything we do at work.

Our Commitments:

- Everyone of us in IM is responsible for environmental protection and caring of our health and safety in our work places
- IM is committed to pursue sustainability for our Environment and our People – both are our priority for our customers, investors, communities and employees in ensuring sustainable development of our business
- IM shall maintain ISO14001 as framework and extend to an integrated Environment, Health and Safety(EHS) management system to drive for continual improvements in the aspect of doing business every day:
 - Compliance to all applicable EHS regulatory and statutory requirements
 - Controlled consumption of natural resources and emission of wastes
 - Emphasis on People well-being – Health (Physical and Mental) and Safety which is foundational to delivering our mission
 - Provision of up-to-dated EHS trainings to develop staffs' awareness and competence for working in a safe, environmentally responsible manner
 - Identification and monitoring appropriate EHS KPIs to demonstrate effective performance to align with business , company development needs and customers' expectations
 - Recognition for EHS engagement and achievement is motivational to foster our sustainable EHS culture



Joseph Chan

General Manager, APAC

Date of issue: 23rd Feb 2023